# The Influence of Sleep Duration and Sleep Problems on Health: Do Types of Work Shift Matter? 

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#### Abstract

Although a growing body of research has documented the relationship between sleep and health, most of the previous studies have heavily relied on cross-sectional data with conventional samples. In this paper, using four waves (2011-2017) of the Canadian Work Stress and Health study along with fixed effects models, we ask: (1) how do sleep duration and sleep problems associate with health (i.e., physical symptoms and psychological distress) over time? (2) Do types of work shift moderate those relationships? And (3) do any observed patterns differ for men and women. Our preliminary results indicate that short sleep duration (i.e., fewer than seven hours) was associated with higher levels of distress and physical symptoms for men and women. Additionally, we find that types of work shift moderated the relationship between sleep duration and health. However, the patterns varied based on types of health and gender. These various patterns had also been observed for the relationship between sleep problems and health. This study adds complexity to the literature on sleep and health.


## EXTENDED ABSTRACT

## Research Questions:

In this paper, we ask: (1) how do sleep duration and sleep problems associate with health (i.e., physical symptoms and psychological distress) over time? (2) Do types of work shift moderate that relationship? And (3) do any observed patterns differ for men and women.

## Data and Methods:

## Sample

We analyze data from four waves (2011 - 2017) of the Canadian Work Stress and Health study (CAN-WSH), a national longitudinal study of the Canadian labor force. The number of cases and retention rates for each successive wave of data collection are as follows: Wave $2 \mathrm{~N}=4,423$ (73.7 percent of Wave 1), Wave $3 \mathrm{~N}=3,805$ (63.4 percent of Wave 1 and 86.0 percent of Wave 2), and Wave $4 \mathrm{~N}=3,378$ ( 56.3 percent of Wave $1,76.4$ percent of Wave 2, and 88.8 percent of Wave 3). After removing respondents who only appeared in Wave 1 and missing data, a sample of 3,916 unique individuals ( 1,553 men and 2,281 women) and 11,852 observations (or person-years) remained. Our data, therefore, take the form of unbalanced panel sample where the number of time periods may differ across individuals.

## Focal Measures

Psychological distress. We use seven well-known items of generalized psychological distress adapted from the Kessler index (Kessler et al 2002). These items ask about the frequency that participants have experienced the following symptoms in the past month: "anxious or tense," "nervous," "worry a lot about little things," "had trouble keeping your mind on what you were doing," "restless or fidgety," "sad or depressed," and "hopeless." Response choices are "all of the time" (1), "most of the time" (2), "some of the time" (3), "a little of the time" (4), and "none
of the time" (5). We reverse-coded responses and averaged them to create the index; higher scores indicate more distress $\left(\alpha_{w 1}=.83\right)$.

Physical symptoms. We use five items to measure physical symptoms. These items ask: in the past month, how often did you have "headaches," "stomach pain or problems like indigestion or heartburn," "chest pain," "neck or back pain," and "muscle aches, soreness, or stiffness." Response choices are "all of the time" (1), "most of the time" (2), "some of the time" (3), "a little of the time" (4), and "none of the time" (5). We reverse-coded responses and averaged them to create the index; higher scores indicate more physical symptoms $\left(\alpha_{w 1}=.65\right)$.

Sleep problems. Respondents were asked how often in the past month they had trouble falling or staying asleep; woke up before [they] wanted to; and, woke up feeling refreshed (reverse-coded). Responses included "none of the time" (1), "a little of the time" (2), "some of the time" (3), "most of the time" (4), and "all of the time" (5). We averaged the items to create sleep problems index; higher scores reflect worse sleep problems ( $\alpha_{w 1}=.72$ ).

Sleep duration. Respondents were asked the following question: "How long do you usually spend sleeping each night?" We re-coded responses to four categories, including fewer than six hours, six hours, seven hours, and more than seven hours.

## Control Measures

We included the following control variables. Age was coded in years. Marital status indicated whether the respondent was married, cohabiting, previously married, or never married (single). Education was coded as follows: less than high school (1), high school (2), some college (3), college (4). And post-graduate degree (5). The presence of children was coded as the number of children younger than age 18 residing in the household. Personal income was coded in dollars. We used the natural $\log$ of incomes in all regression models to help normalize the
distribution. Occupation was coded as a binary dummy variable, indicating whether the respondent was in managerial/professional position versus some other kind of occupation. Weekly work hours were measured in hours. Finally, we included survey years.

## Analytical Models

We use fixed effects models to remove unobserved heterogeneity by focusing on within-individual changes over time (Hsiao 2003; Wooldridge 2009). We conduct a series of Hausman tests to determine whether fixed- or random effects models are more appropriate, with the null hypothesis being that individual effects are not correlated with other independent variables in the models. We performed the Hausman test for each dependent variable, and for men and women; the results indicate that random effects models would produce biased estimates and that fixed effect models are the more appropriate analytical approach.

## Results

Our preliminary results indicate that short sleep duration (i.e., fewer than seven hours) was associated with higher levels of distress and physical symptoms for men and women. Additionally, we find that types of work shift moderated the relationship between sleep duration and health. However, the patterns varied based on types of health and gender. These various patterns had also been observed for the relationship between sleep problems and health.

|  | Physical symptoms |  |  |  | Psychological Distress |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Model 1a |  | Model 1b |  | Model 2a |  | Model 2b |  |
|  | b | SE | b | SE | b | SE | b | SE |
| Sleep duration |  |  |  |  |  |  |  |  |
| 7 hours (REF) |  |  |  |  |  |  |  |  |
| $<6$ hours | .119*** | . 032 | .092* | . 038 | . $291 * * *$ | . 035 | . $276 * * *$ | . 042 |
| 6 hours | . 056 ** | . 019 | .076*** | . 022 | .127*** | . 021 | .122*** | . 024 |
| $>7$ hours | -. 020 | . 020 | -. 001 | . 023 | -. 039 | . 022 | -. 050 * | . 025 |
| Work shift |  |  |  |  |  |  |  |  |
| Regular day (REF) |  |  |  |  |  |  |  |  |
| Regular night/evening | -. 044 | . 044 | -. 009 | . 066 | -. 032 | . 048 | -. 026 | . 072 |
| Rotating/split | . 031 | . 032 | . 059 | . 049 | . 036 | . 035 | -. 065 | . 053 |
| Flexible/on call | -. 016 | . 024 | . 021 | . 036 | . 015 | . 027 | . 033 | . 039 |
| Sleep duration X work shift |  |  |  |  |  |  |  |  |
| $<6$ hours X regular night/evening |  |  | . 073 | . 097 |  |  | -. 014 | .106 |
| $<6$ hours X rotating/split |  |  | . 051 | . 084 |  |  | .234* | . 091 |
| $<6$ hours X flexible/on call |  |  | . 041 | . 078 |  |  | -. 127 | . 084 |
| 6 hours X regular night/evening |  |  | -. 012 | . 091 |  |  | . 027 | . 100 |
| 6 hours X rotating/split |  |  | -. 062 | . 062 |  |  | . 107 | . 067 |
| 6 hours X flexible/on call |  |  | -.113* | . 051 |  |  | -. 035 | . 056 |
| $>7$ hours X regular night/evening |  |  | -. 143 | . 084 |  |  | -. 017 | . 091 |
| $>7$ hours X rotating/split |  |  | -. 067 | . 067 |  |  | .146* | . 073 |
| $>7$ hours X flexible/on call |  |  | -. 045 | . 050 |  |  | . 009 | . 055 |
| Intercept | 1.893 | . 054 | 1.883 | . 054 | 1.969 | . 059 | 1.974 | . 059 |
| $N$ (person-years) | 4,829 |  | 4,829 |  | 4,829 |  | 4,829 |  |

Note: All models include the following control variables: age, the presence of children, marital status, education, log personal income, occupation, hours worked, and survey years.

All continuous variables (age, log personal income, and hours worked) are grand mean centered.

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*p<.05,**p<.01,***p<.001.
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|  | Physical symptoms |  |  |  | Psychological Distress |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Model 1a |  | Model 1b |  | Model 2a |  | Model 2b |  |
|  | b | SE | b | SE | b | SE | b | SE |
| Sleep duration |  |  |  |  |  |  |  |  |
| 7 hours (REF) |  |  |  |  |  |  |  |  |
| $<6$ hours | .155*** | . 027 | .153*** | . 031 | .224*** | . 030 | .242*** | . 034 |
| 6 hours | . 068 *** | . 018 | .071*** | . 020 | .107*** | . 020 | .134*** | . 022 |
| >7 hours | -. 016 | . 017 | -. 019 | . 019 | -.045* | . 019 | -.052* | . 021 |
| Work shift |  |  |  |  |  |  |  |  |
| Regular day (REF) |  |  |  |  |  |  |  |  |
| Regular night/evening | -. 003 | . 042 | . 059 | . 068 | . 019 | . 046 | .210** | . 075 |
| Rotating/split | . 004 | . 028 | -. 020 | . 041 | -. 005 | . 031 | -. 030 | . 045 |
| Flexible/on call | . 048 | . 025 | . 039 | . 039 | . 043 | . 028 | . 061 | . 043 |
| Sleep duration X work shift |  |  |  |  |  |  |  |  |
| $<6$ hours X regular night/evening |  |  | -. 050 | . 099 |  |  | -.332** | . 109 |
| $<6$ hours X rotating/split |  |  | -. 029 | . 075 |  |  | -. 007 | . 082 |
| $<6$ hours X flexible/on call |  |  | . 092 | . 074 |  |  | . 052 | . 081 |
| 6 hours X regular night/evening |  |  | -. 100 | . 086 |  |  | -. $254 * *$ | . 094 |
| 6 hours X rotating/split |  |  | . 039 | . 054 |  |  | -. 030 | . 059 |
| 6 hours X flexible/on call |  |  | -. 024 | . 053 |  |  | -. 104 | . 058 |
| $>7$ hours X regular night/evening |  |  | -. 091 | . 082 |  |  | -.201* | . 090 |
| $>7$ hours X rotating/split |  |  | . 059 | . 056 |  |  | .131* | . 061 |
| $>7$ hours X flexible/on call |  |  | . 018 | . 051 |  |  | . 013 | . 057 |
| Intercept | 2.126 | . 047 | 2.127 | . 048 | 2.226 | . 052 | 2.220 | . 052 |
| $N$ (person-years) | 7,023 |  | 7,023 |  | 7,023 |  | 7,023 |  |

Note: All models include the following control variables: age, the presence of children, marital status, education, log personal income, occupation, hours worked, and survey years.
All continuous variables (age, log personal income, and hours worked) are grand mean centered.

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*p<.05,**p<.01,***p<.001.
```

Table 3. Fixed Effects Models Predicting Physical Symptoms and Psychological Distress for Men

|  | Physical symptoms |  |  |  | Psychological Distress |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Model 1a |  | Model 1b |  | Model 2a |  | Model 2b |  |
|  | b | SE | b | SE | b | SE | b | SE |
| Sleep problems | $-.135 * * *$ | . 011 | $-.130 * * *$ | . 012 | $-.214 * * *$ | . 011 | $-.208^{* * *}$ | . 013 |
| Work shift |  |  |  |  |  |  |  |  |
| Regular day (REF) |  |  |  |  |  |  |  |  |
| Regular night/evening | -. 030 | . 043 | -. 032 | . 043 | -. 006 | . 046 | -. 005 | . 046 |
| Rotating/split | . 023 | . 031 | . 020 | . 031 | . 029 | . 034 | . 026 | . 034 |
| Flexible/on call | -. 013 | . 024 | -. 014 | . 024 | . 023 | . 026 | . 022 | . 026 |
| Sleep problems X work shift |  |  |  |  |  |  |  |  |
| ... X regular night/evening |  |  | -.090* | . 037 |  |  | -. 031 | . 040 |
| $\ldots \mathrm{X}$ rotating/split |  |  | -. 027 | . 029 |  |  | -.064* | . 031 |
| ...X flexible/on call |  |  | . 020 | . 022 |  |  | . 014 | . 024 |
| Intercept | 1.937 | . 052 | 1.937 | . 052 | 2.053 | . 056 | 2.053 | . 056 |
| $N$ (person-years) | 4,829 |  | 4,829 |  | 4,829 |  | 4,829 |  |

Note: All models include the following control variables: age, the presence of children, marital status, education, log personal income, occupation, hours worked, and survey years.

All continuous variables (age, log personal income, and hours worked) are grand mean centered.
$* \mathrm{p}<.05,{ }^{* *} \mathrm{p}<.01, * * * \mathrm{p}<.001$.

|  | Physical symptoms |  |  |  | Psychological Distress |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Model 1a |  | Model 1b |  | Model 2a |  | Model 2b |  |
|  | b | SE | b | SE | b | SE | b | SE |
| Sleep problems | $-.132 * * *$ | . 009 | $-.124^{* * *}$ | . 010 | -.249*** | . 010 | $-.247 * * *$ | . 011 |
| Work shift |  |  |  |  |  |  |  |  |
| Regular day (REF) |  |  |  |  |  |  |  |  |
| Regular night/evening | . 004 | . 041 | . 004 | . 042 | . 029 | . 043 | . 032 | . 044 |
| Rotating/split | . 013 | . 027 | . 010 | . 028 | . 013 | . 029 | . 012 | . 029 |
| Flexible/on call | . 046 | . 025 | . 040 | . 025 | . 039 | . 026 | . 036 | . 027 |
| Sleep problems X work shift |  |  |  |  |  |  |  |  |
| ... X regular night/evening |  |  | -. 003 | . 035 |  |  | . 012 | . 037 |
| $\ldots \mathrm{X}$ rotating/split |  |  | -. 026 | . 023 |  |  | -. 004 | . 025 |
| ...X flexible/on call |  |  | -. 045 * | . 023 |  |  | -. 025 | . 024 |
| Intercept | 2.146 | . 046 | 2.147 | . 046 | 2.246 | . 048 | 2.247 | . 048 |
| $N$ (person-years) | 7,023 |  | 7,023 |  | 7,023 |  | 7,023 |  |

Note: All models include the following control variables: age, the presence of children, marital status, education, log personal income, occupation, hours worked, and survey years.

All continuous variables (age, log personal income, and hours worked) are grand mean centered.
$* \mathrm{p}<.05,{ }^{* *} \mathrm{p}<.01, * * * \mathrm{p}<.001$.

## REFERENCES

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